

The Employee Assistance Program Association of Toronto (EAPAT) Proudly Presents

Restructuring in a Difficult Economy

It is **NOT** “business as usual” these days. Mergers, Acquisitions, and other types of Restructuring are only too prevalent. These are major change events for any organization.

EAPAT is pleased to have **Eric D’Amours** of Towers Perrin, as our guest speaker. He will touch on the way that Mergers and Acquisitions are conducted in the context of this down economy and discuss how the risk related to employee engagement may impact the success of a transaction.

As many organizations are focused on cost reduction, Eric will also present recent research revealing how employers are taking out people related costs in this economy and discuss approaches that employers are considering to achieve further short term cost reduction while maintaining a balance with longer term growth objectives.

Eric D’Amours , FSA, FCIS, Principal

Éric D’Amours is an actuary and a Principal of Towers Perrin. He has 20 years of experience as a client relationship manager for large organizations. He received a degree in Actuarial Science from Université Laval and then became Fellow of both the Society of Actuaries and the Canadian Institute of Actuaries .

Please join us for what promises to be a most relevant presentation followed by an interactive Q & A session.

Sponsored by:



Thursday, May 28, 2009

**Agenda: Breakfast and Networking 7:30 AM – 8:00 AM
Presentation and Q & A 8:00 AM – 9:30 AM**

**Location: Toronto Lawn Tennis Club
44 Price Street (Phone: 416-922-1105)
Underground Parking is free – cost covered by EAPAT
Fee: \$35 for non-members, complimentary to members
RSVP to EAPAT at 416-410-8913 or rsvp@eapat.org**

Please be sure to check out our updated site: www.eapat.org

